

2021-22



ANNUAL REPORT



Foreword -

We are extremely grateful to all of those who, over the past 20 years, have supported, donated and volunteered to improve the health and welfare of children overseas and help develop the next generation of global health advocates.

The pandemic was tough for everybody, particularly the organisations we partner with and the people in their communities. Indeed, it was also difficult for overseas volunteering organisations, where restrictions and the risk of transmitting COVID between countries had meant travel had been impossible; SKIP had been unable to deliver any in-person projects for two years. Due to extremely low vaccination rates in many of the countries we work, the Board of Trustees decided that it would be unethical to have in-person projects in 2022, due to the risk of endangering beneficiaries and volunteers. The Board also recognised that this would likely to be the case for the foreseeable future. In addition, SKIP had also not had any in-person UK events since 2020, an important part of the SKIP volunteering calendar and community.

SKIP members continued to innovate and excel throughout the pandemic with some brilliant work carried out during 'virtual projects' in the summer of 2021. However, COVID impacted heavily on volunteer recruitment and retention. This, combined with limited access to technology for our partner organisations in remote parts of the Global South, meant that virtual projects were not a sustainable solution to ensure SKIP continues to have an impact on improving the health and welfare of children overseas.

Reduced recruitment had an impact on our projects, but also on our income and ultimately our financial viability, because membership fees formed the majority of our income. We aim to keep these fees as low and accessible as possible but unfortunately many of our essential running costs are fixed. We have tried to compensate for the reduced income by improving our fundraising platforms, running national fundraising events and applying for grants. Despite great work and generosity from donors, this has not been enough, and our costs currently exceed our projected income - leaving the charity in an unsustainable position.

As a charity with an ethos to be as ethical as possible, we welcomed the rise of movements against 'voluntourism' and 'white saviourism'. However, as SKIP is founded on the principle of students from the UK volunteering abroad, these are movements that we had to listen to carefully and grapple with. This has led us to reflect and evaluate our activities.

Everything outlined above means that SKIP needed to change to continue to have a real impact for children overseas and students in the UK. Making these changes while continuing with our current activities placed a huge burden and workload on the brilliantly passionate volunteering members of SKIP, many of whom have struggled from burnout during the pandemic already.

Therefore, SKIP Trustees and Patrons, with the support of the National Committee, Branches and our Supporting Alumni, made the decision in January 2022 to pause all of SKIP's current activities. This has involved withdrawing from our existing projects (in The Gambia, Zambia, Malawi, Tanzania, Sri Lanka, Malaysia and Cambodia), and closing all SKIP branches. We have paused all fundraising and other activities. Importantly, this has NOT meant SKIP has closed or ceased to be a charity.

Instead, SKIP has undergone a 're-imagining' period, where every member of SKIP and our alumni has had the opportunity to contribute to re-shaping SKIP as we go forward into the future. Proposing answers to difficult but vital questions. How can we best have an impact on the health and welfare of children overseas? How can we best develop the next generation of global health leaders and advocates? How can we grapple with the global impacts of COVID-19 and climate change, as well as aligning our work with the issues highlighted by the Black Lives Matter movement? What does a sustainable, ethical, inclusive global health volunteering charity now look like?

This annual report therefore looks different from previous years and will show the outcomes of the various focus groups and workshops that have been run to help to answer the questions above and decide how SKIP can have the best and biggest impact possible. Changing our activities and strategy is not easy, but one that is essential to keep SKIP relevant, positive, and impactful into the 2020s and beyond. It also outlines some of the 'behind the scenes' work that has gone on to ensure that branches are closed in a sustainable manner and the evidence of SKIP's impact over the last 20 years is not lost.

Throughout the year, branches were supported by our wonderful National Committee, Supporting Alumni and Trustees. Words cannot express that gratitude we feel towards every single member of our charity community during this time of change. Though the future still holds uncertainties, we continue to be inspired by every single SKIP member who volunteers their time freely, and we know this will continue as we support each other through the next year and into our charity relaunch. We would like to thank each and every one of you, past and present, for your tireless commitment, energy, and passion.

Our sincerest thanks,
The Board of Trustees

Students for Kids International Projects

UK Registered Charity: 1099804

Scottish Registered Charity: SC0405566

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Timeline of Events



REIMAGINATION DURING 2021-2022



Board contact with Patrons - Nov 2021

The Board of Trustees makes contact with the Patrons to share concerns over the sustainability of the charity post-pandemic.

Board Decision - Jan 2022

The Board of Trustees meet and officially decide to pause all of SKIP's activities and enter the 'Reimagination Phase'.



Communication - Feb 2022

The Board's decision is communicated to current members, collaborators, stakeholders and the wider public.

Event 1: Reflection & General Assembly - May 2022

Open online event to past and present members to capture perspectives of SKIP to date. Constitutional changes are also voted in in order to facilitate restructuring during the reimagination phase.



In-Person Trustee Meeting - Aug 2022

The Board meet in person to plan for the continuing the reimagination phase in the coming academic year.

Entering 2022-2023

Further scoping work is completed including surveys, a 'Creative' Event, and Competitor Analysis before reaching a consensus regarding an action plan for SKIP's relaunch.





19 YEARS OF SKIP: REFLECTION BEFORE EVOLUTION

22ND MAY 14:00 - 15:30

**A CALL OPEN TO ALL SKIP MEMBERS
(PAST AND PRESENT) PROVIDING AN
OPPORTUNITY TO REFLECT ON YOUR
TIME AND WORK IN SKIP BEFORE WE
BEGIN TO THINK ABOUT WHAT THE
FUTURE COULD HOLD FOR THE
CHARITY.**

**IN THE EVENT, WE'LL AIM TO CAPTURE
THE KEY ELEMENTS OF YOUR SKIP
JOURNEY TO DATE - OUR VALUES,
STRENGTHS, OPPORTUNITIES,
WEAKNESSES, THREATS ETC. AND, USE
THEM FOR FUTURE EVENTS IN THE RE-
IMAGINATION PERIOD AND BEYOND.**

Reflection Event



Our first re-imagining event in May was about reflection. Current and past members were given the opportunity to explore what were the charity's strengths, possible areas of improvements and values in its last 20 years of activities. Below are just a few examples of these reflections:

Strengths

"Volunteering with like-minded people, with an interest and focus on global health. The founders and members have gone on to do great things, which demonstrates the opportunities that SKIP opens up to people."

"The projects themselves and the interventions were what was really important. They weren't necessarily complex, but they were easily deliverable and focused around education. The key is to do simple, impactful things."

"The events were felt to be a positive way for people to come together."

Improvements

"It is difficult to achieve sustainability when projects are only carried out for a few weeks each year."

"Should we be tied to the academic year?"

"May it be better to join local NGOs to assist, or teach the teachers. Training people to implement interventions throughout the year."

Values

"We need to understand the purpose of values-based-practice. Values should underpin our work rather than be a slogan."

"Beneficiaries should always be at the forefront of our work."

BEHIND THE SCENES

Whilst most public communication has been regarding the stages of the reimagination phase, a lot of work has gone on behind the scenes in order to ensure SKIP has paused its activities in a sustainable manner.

<p>Branch Closure</p>	<p>Contact has been made with any collaborating organisations to inform them of branch closure and the reimagination phase.</p> <p>Events were held for branches to enquire with any questions about the reimagination phase.</p> <p>Branch social media and Gmail accounts are being archived into national filing areas and then closed.</p>
<p>Impact Reporting</p>	<p>All quantitative and qualitative data from branches and SKIP national is being collected, cleansed and analysed in order to present the impact of SKIP's work over the past 20 years.</p>
<p>Governance</p>	<p>Changes have been made to SKIP's constitution and Bylaws in order for the charity to be able to function whilst in a reduced structure with fewer activities.</p>

THANK YOU



SKIP Trustees 2021-22

Sarah Hopkins-Weaver
Lucy Franklin
Martin Gribbin
Anna McLoughlin
Jane Ferma
Frances Breeveld
Elle Morris



SKIP National Committee 2021-22

Liam Collins-Jones
Masako Shimato
Alba Escala
Caitlin Parr
Nia Dimond
Jacob McSweeney
Lauren Brown

SKIP Supporting Alumni & Mentors 2021-22

Lucy Carter
Seher Bashir
Charlotte Lees
Harriet Howard
Melani Bunseedhun
Yattheesh Thanalinham
Emma Geard-Beney

Kate Worthington
Florence Shekleton
Claudia Buisioc
Vicky Powell
Mike Guilbert
Amelia Ram
George Gardener

Holly Brice
Joanna Appleby
Vafie Sheriff
Freya Kirby
Jasmine Walsh
Marianne Sprod

SKIP Branches 2021-22

SKIP Belfast
SKIP Cardiff
SKIP Exeter
SKIP Glasgow

SKIP Hull and York
SKIP Lancaster
SKIP Newcastle
SKIP Southampton

SKIP St George's
SKIP UCL
SKIP Warwick



Looking Forward to **SKIP** in 2022-23

HLA: Ideas Programme

In November 2022 SKIP is accepted onto the HLA: Ideas programme - an incubator for non-profit organisations in healthcare.

The two-year programme provides webinars and mentorship to support SKIP in achieving our goals for relaunch.

Event 2: Creative Workshop

In November 2022 SKIP holds its second open event in the reimagination phase. Looking to question what a global health charity could look like in the future, SKIP welcomes recent and distant members, as well as anyone with relevant interest or experience, to join with us for a Creative Workshop.

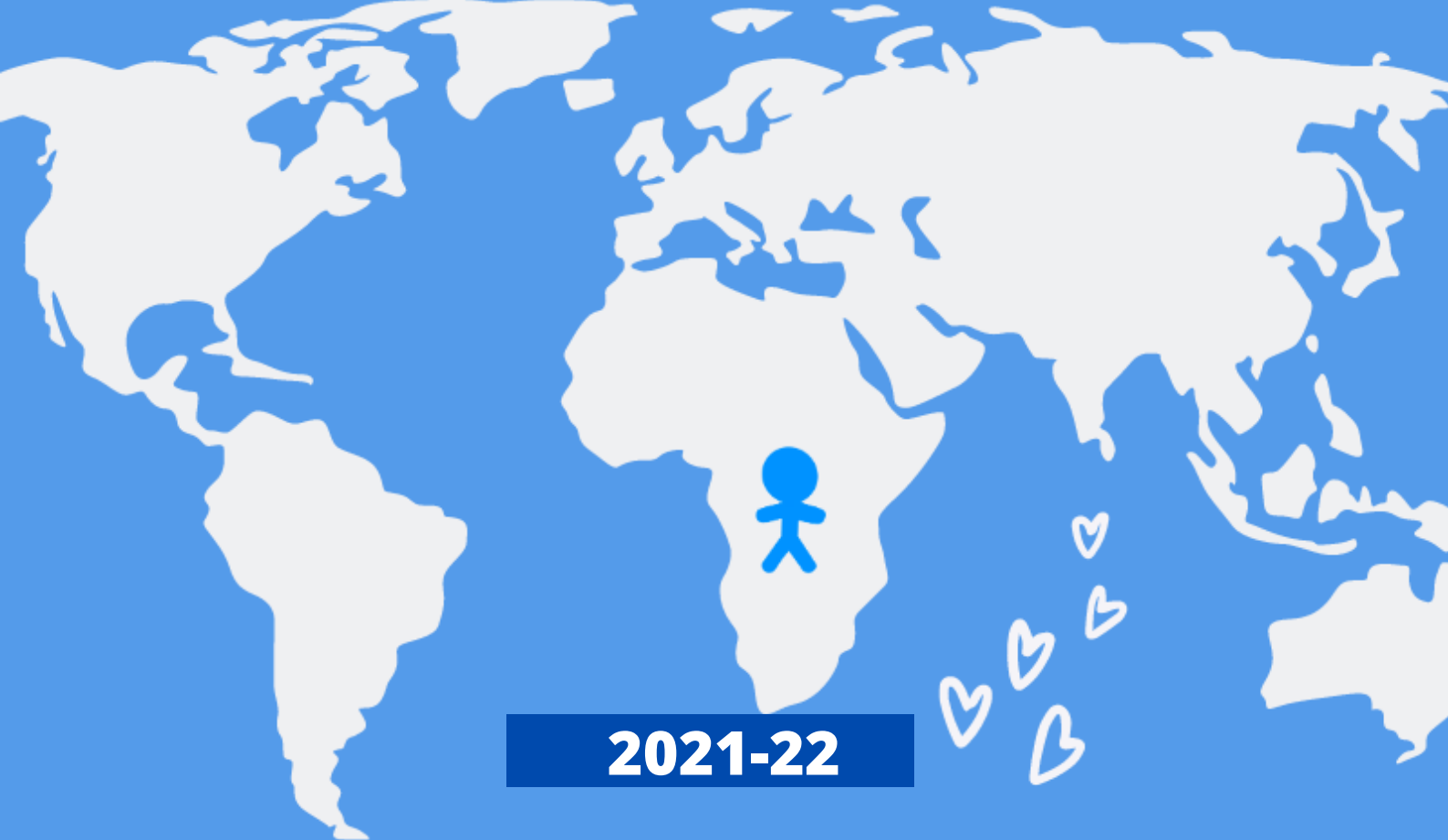
Event 3: Strategic Meeting

In March 2023, the Board of Trustees, the SKIP Patrons and SKIP's former Trustee Chair's meet to identify and make initial decisions around SKIP's new direction and activities. This leads to the quick formation of an action plan for the relaunch of the charity.

Trustee Recruitment

In December 2022 we recruit three new trustees to our Board. This allows for fresh energy and continuity planning during the beginning of our relaunch process.





2021-22

THANKS TO ALL SKIP MEMBERS, PARTNERS AND SUPPORTERS



The secret of change is to focus all of your energy, not on fighting the old, but on building the new.

Socrates